**DPS CAREERCONNECT PROGRAMS OF STUDY**

- DENVER PUBLIC SCHOOLS ACECONNECT
- DENVER PUBLIC SCHOOLS HOSPITALITYCONNECT
- DENVER PUBLIC SCHOOLS BUSINESSCONNECT
- DENVER PUBLIC SCHOOLS MAKERCONNECT
- DENVER PUBLIC SCHOOLS CREATIVECONNECT
- DENVER PUBLIC SCHOOLS MEDCONNECT
- DENVER PUBLIC SCHOOLS EDCONNECT
- DENVER PUBLIC SCHOOLS PUBLIC SAFETYCONNECT
- DENVER PUBLIC SCHOOLS ENGINEERINGCONNECT
- DENVER PUBLIC SCHOOLS TECHCONNECT

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**WORK-BASED LEARNING TERMS**

**CareerX Industry Exploration Event:** (formerly known as a job shadow) A 3-hour group visit to a job site. Typically for 9th graders.

**CareerCoach Mentoring Program:** A student and industry partner meet one-to-one over the course of a year. Typically for 10th graders.

**CareerLaunch Internship Program:** A student works on a job site for 80-100 hours during the school year or summer. Typically for 11th or 12th graders.

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**WEBSITE & SOCIAL MEDIA**

[www.dpscareerconnect.org](http://www.dpscareerconnect.org)

Facebook: dpscareerconnect | Twitter: @dpscareer

**QUESTIONS?**

Send ‘em to karis_morrall@dpsk12.org
The DPS CareerX Program is an industry exploration program designed to inspire students to explore STEM (Science, Technology, Engineering and Math) careers and help them consider options that fit their skills, interests and abilities. CareerX events are day long trips where students get to learn about different careers within their chosen pathway.

**HOW IT WORKS**
Students enrolled in a CareerConnect pathway can visit a jobsite and learn about the company's history, products and services, and available careers. They are introduced to career paths within the company including the post-secondary education options required for the industry. Students then participate in hands-on activities led by industry professionals. CareerX aims to help students make more informed career choices, build professional relationships within their chosen field and prepare for rewarding careers.

**2015/16 PROGRAM DATA**
- **87 EVENTS**
- **1234 STUDENTS**
- **43 COMPANIES**

**CAREERX PROGRAM OUTCOMES**
Outcomes were measured by 2015-2016 student, business partner and staff post-event survey data.

**STUDENTS**
- 93% Increase in industry awareness
- 77% increase in motivation to pursue a career in industry
- 93% of the students would recommend their CareerX experience to another student
- 99% of the students rated their CareerX experience anywhere from Good to Excellent

**BUSINESS PARTNERS**
- 96% of business partners felt the agenda worked well to introduce students to careers in their industry
- Some partners wanted more time with students and opportunities to engage with more females

**SCHOOL STAFF**
- 95% of the staff reported that CareerX content was relevant to CTE and coursework
- 100% of the staff reported that the company host was friendly
- 86% of the responders felt the event motivated students to pursue a career in the industry featured
The DPS CareerCoach Program is a mentoring program designed to inspire students to explore STEM (Science, Technology, Engineering and Math) careers and help them consider options that fit their skills, interests and abilities. Coaches then work with the student to create a career plan he/she can carry out with confidence.

**HOW IT WORKS**
Mentoring is offered to students enrolled in a series of high school courses, also known as “pathways” that prepare students for careers in STEM industries. CareerCoaching is conducted at both the school and the CareerCoach’s workplace. School sessions are generally two hours per month; worksite visits are 2 hours long and include lunch with the CareerCoach. Each coaching session is facilitated by DPS staff with specific activities oriented toward exploration of and planning for careers in a STEM sector.

**2015/16 PROGRAM DATA**
DPS CareerConnect launched the CareerCoach program in spring 2015 and has served 95 students to date.

**CAREERCOACH MENTORING PROGRAM OUTCOMES**
Outcomes were measured by 2015-2016 student pre/post and mentor post-program data.

**INCREASED KNOWLEDGE OF CAREER OPTIONS**
- 92% agreed they learned about careers they would not have known about if they had not met their CareerCoach
- 66% of students want to pursue a career a STEM field related to their high school pathway
- Reasons students would recommend program are related to the exposure to careers in STEM field and real world experience

**INCREASED CAREER SELF-EFFICACY**
- 70% feel capable of pursuing a career in STEM field
- 90% of students feel smart enough to pursue a professional career (one requiring a college degree)

**MENTOR SATISFACTION AND RETENTION**
- 86% agreed that time spent with students at work and school sites was valuable
- 96% said mentoring is a viable means to groom future employees
- 89% believe the program should be offered at more DPS schools

**INCREASED STEM COURSE RELEVANCE**
- 90% agreed work done in their STEM class applies to the work done in the correlating field
- 90% agreed they were given useful information about careers in their STEM class

**HIGH MATCH QUALITY**
- 86% of students said relationship with Coach was extremely to very helpful
- 92% of students and coaches reported feeling comfortable with each other and that the pair worked well together

**STUDENT SATISFACTION**
- 100% of students would recommend the program to another student
- 90% agreed DPS should expand the program to other schools